

# Investment Priorities for Student Success

**Introduction:** The COVID-19 pandemic caused significant disruption to all levels of education that impacted student outcomes for months and possibly years ahead. Since the spring of 2020, students and educators have been navigating schooling disruptions caused by the pandemic. Congress has passed three pieces of legislation appropriating nearly \$200 billion in federal funds to the Elementary and Secondary School Emergency Relief fund (ESSER) to support schools to safely reopen and to recover from the impacts of student learning. KCS has used the stakeholder engagement process and an in- depth needs assessment to define the following investment priorities for ESSER 3.0 Funding totaling \$114 million:



## Priority 1: *Foundational Academic Skills*

### K-2 Foundational Literacy Skills

- Strategy 1A - Instructional Expectations
- Strategy 1B - Professional Development
- Strategy 1C - Tutoring

### 6-8, Algebra I Math Skills

- Strategy 2A - Middle School Math Tutors
- Strategy 2B - Instructional Expectations
- Strategy 2C - Math Talent Pipeline



## Priority 2: *Effective Educators*

- Strategy 5A - Instructional Priorities
- Strategy 5B - New Teacher & Administrator Support
- Strategy 5C - Teacher-Leader Supports

- Strategy 6A - Incentives for Hard-to-Staff Schools
- Strategy 6B - Grow Your Own Program
- Strategy 6C - Permanent Substitutes
- Strategy 6D - Extended Contract for Designated Schools



## Priority 3: *Post High School Readiness*

- Strategy 3A - Academy High School Model
- Strategy 3B - Site-Based Experiences
- Strategy 3C - Middle School Career Exploration

- Strategy 3D - Counseling and Advisement
- Strategy 3E - High School Credit Recovery and Tutoring



## Priority 4: *Overcoming Obstacles to Learning*

- Strategy 4A - Whole-Child Support Teams
- Strategy 4B - Intervention Supports for Students
- Strategy 4C - Intervention Supports Tracking System

- Strategy 7A - Maintain Technology Investments
- Strategy 7B - Facility Investments