



DEO STEERING COMMITTEE MEETING

NOTES AND ACTION ITEMS

CO-CHAIRS TOMMA BATTLE AND ROSA MAR

AUG. 12, 2019

- In terms of Discipline and Disparities, the Student Support Services department at Knox County Schools has been reorganized:
 - Janice Cook will oversee Prevention and Restoration-School Culture
 - Brian Hartsell will oversee Consequence-Enrollment/Discipline
 - Jason Myers will oversee Special Education, ELL and 504's
- The three staff members have been added to the DEO Steering Committee by the Superintendent, as has Rev. Charles Lomax who will represent the faith-based community.
- Discipline actions continue to be geared more toward prevention or restoration with PBIS and Restorative Practices being two important elements.
- Phase One of Cultural Competency training was concluded this past summer with 100% of schools having the opportunity to participate. The majority of employees in Central Office, Security Officers, Custodians and Food Service personnel were also trained. Survey feedback from participants to date has overall been very positive. Meetings are continuing with the vendor University of Tennessee to iron out details of Phase Two training which will take place during the 2019-20 school year.
- The MOU between the Knoxville Police Department, Knox County Sheriff's Department and Knox County Schools was approved by the Board of Education at their July 17 meeting. County Commission has also approved it.
- The committee discussed holding a public meeting during 2019-20 to inform the public about progress and continued work on initiatives.
- Entering the fourth year of the original five-year DEO implementation plan, a focus of the Steering Committee this year will be planning additional initiatives for the future.